



Programme Implementor

Organization: FutureSense Foundation Thailand

Position – Programme Implementor

Location: Mae Sariang

OVERVIEW

FutureSense Foundation is a UK-registered charity (Charity No. 1132101) working in partnership with local communities across seven countries to deliver sustainable, community-led development programmes. Guided by our vision of a *Fairer World*, we believe that everyone deserves equal rights, freedoms, and opportunities, and we work to ensure that no one is left behind.

Our approach is rooted in long-term, community-led development. With dedicated teams based in each country, we collaborate closely with local partners to understand community priorities and co-create impactful programmes focused on three key pillars: **Education**, **Health & Well-being**, and **Livelihoods**. All our initiatives are designed to align with the UN Sustainable Development Goals (SDGs) and to create lasting, measurable impact.

A key part of our model involves engaging international student groups who volunteer alongside local communities. This partnership fosters a meaningful exchange of skills, knowledge, and cultural understanding while supporting sustainable solutions that strengthen community resilience and drive positive change.

In **Thailand**, our programmes are based in **Mae Sariang, Mae Hong Son Province**, working primarily with rural and ethnic minority communities to improve education outcomes, expand livelihood opportunities, and promote gender equality and environmental sustainability. Together with our partners and volunteers, we are building stronger communities and nurturing the next generation of global change-makers.

Role Purpose

FutureSense Foundation Thailand is looking for a Programme implementor to join and strengthen the team, working alongside our participants and partners, to continue providing long-term program delivery to uplift the communities we work with.

The **Programme Implementor** plays a key role in bringing FutureSense Foundation's Education and Livelihood programmes to life. This position involves working closely with local community partners, schools, NGOs, and visiting student groups to ensure that projects are implemented effectively, responsibly, and sustainably.

The role requires someone who is proactive, organized, and passionate about community development—someone who enjoys engaging with people, solving problems in the field, and supporting both local and international participants in achieving meaningful impact.

Key Responsibilities

Programme Delivery

- Facilitate the implementation of education and livelihood projects in collaboration with local partners and international participant groups.
- Ensure all project activities align with FSF’s programme plans, values, and community priorities.
- Provide hands-on guidance and support to student groups during project delivery, including workshops, lessons, and community engagement sessions.
- Monitor project progress, gather community feedback, and identify opportunities for improvement.
- Support translation and cross-cultural communication between local partners, community members, and participants.

Community & Partner Engagement

- Build and maintain strong relationships with community leaders, schools, NGOs, and other stakeholders.
- Represent FutureSense Foundation professionally in all partner interactions and community events.
- Ensure continuous communication and coordination between FSF Thailand, partners, and visiting groups.

Logistics & Operations

- Assist in coordinating logistics for programme delivery, including transport, materials, and scheduling.
- Support participant arrivals, orientations, and on-site coordination to ensure a smooth experience.
- Ensure compliance with FSF’s **Safeguarding, Health & Safety, and Risk Management** policies.

Monitoring, Evaluation & Learning

- Collect data, feedback, and success stories from projects to inform monitoring and reporting.

- Contribute to FSF's evaluation systems to ensure programmes remain effective, inclusive, and sustainable.

Financial Management

- Manage small project-related budgets and petty cash responsibly.
- Record and report all expenditures in line with FSF's financial procedures.

Programme Innovation & Growth

- Identify opportunities for improvement and innovation in existing programmes.
- Contribute ideas for new initiatives that respond to community needs in education and livelihood development.

Qualifications and Experience

Essential

- Experience or interest in community development, education, livelihoods, or related fields.
- Strong interpersonal, communication, and facilitation skills.
- Fluency in **Thai** and good working proficiency in **English** (spoken and written).
- Ability to work independently and manage multiple tasks in rural settings.
- Culturally sensitive and comfortable working with diverse groups.

Desirable

- Experience working with international volunteers or student groups.
- Background in education, vocational training, or social enterprise.
- Knowledge of ethnic minority communities in Northern Thailand.

Training and Development

FutureSense Foundation is committed to staff learning and growth. The successful candidate will receive:

- Induction and ongoing training in FSF programmes, safeguarding, health and safety, and monitoring practices.



- Opportunities for professional development through internal workshops and cross-country collaboration.

Remuneration and Benefits

- Monthly salary: between 14000 to 16000 THB depending on experience + possibility of growth.
- Paid holidays.
- Work-related travel expenses covered.
- Opportunity to make a lasting impact in rural communities.

You must be able to translate from English to Thai and Thai to English during partner meetings, for workshop material and for basic language lessons.

TO APPLY

Please send your CV and Cover Letter to Jeffrey Saba at jeffrey.saba@futuresensefoundation.org

Monthly salary - 14000-16000 THB (depending on experience) with the possibility of growth + Paid Holidays

The position is based in Mae Sariang with travel to Hilltribes.